



## WHISTLEBLOWING POLICY

**Leisure & Resorts World Corporation (“LRWC”)** has an established whistle-blowing policy aimed at encouraging employees to speak out and call the attention of Management to any suspected wrongdoing which is contrary to the principles of the Code of Ethics and violations of LRWC’s rules and regulations. The policy aims to protect the whistle blower from retribution or retaliation, and provides a disincentive to passively allowing the commission of wrongful conduct. The whistle blowing policy provides for procedures for interested parties to communicate, even anonymously, concerns regarding accounting, internal accounting, auditing or financial reporting matters directly to the Audit Committee through the Compliance Officer.

REPORTING CHANNEL:	
	Office of the Compliance Officer Office of the Head of Investor Relations
Email	<a href="mailto:investorrelations@lrwc.com.ph">investorrelations@lrwc.com.ph</a>
Mail	Office of the Compliance Officer 26 <sup>th</sup> Floor, Philippine Stock Exchange Centre, Exchange Road, Pasig City 1605
Meetings	Office of the President and members of an Ad Hoc Committee assigned by the President for this purpose to include: Legal Department Internal Audit Division (IAD) Human Resources Division (HRD)
Telephone:	+ 632- 86385559 loc 1160 + 632-89751749
Fax:	+ 632-86350993

LRWC endeavors to provide feedback within twenty four (24) hours upon the receipt of a Whistleblowing Report. All reports, issues, concerns, and/or grievances submitted to the Company will be treated with confidentiality to ensure the safety of the whistleblower and parties involved.